

## Corporate Social Responsibility (CSR) Policy for Travellex India Private Limited

In accordance with Section 135 of the Companies Act, 2013 and the rules promulgated thereunder (collectively, the “CSR Requirements”), the Board of Directors (the “Board”) of Travellex India Private Limited (the “Company”) has adopted this Corporate Social Responsibility Policy (the “CSR Policy”).

### CSR Committee

The Company’s CSR Committee consists of the following Directors:-

1. Mr. Vishal Mulay
2. Mr. Sean Pereira
3. Mr. Nitin Shinde

### CSR Activity

The Company shall undertake specific corporate social responsibility (“CSR”) projects and programmes, within the CSR categories as listed in the Annexure to this CSR Policy.

All CSR projects and programmes shall be carried out only in India. No specific CSR projects or programmes shall be undertaken in pursuance of normal course of business of the Company.

In furtherance of specific CSR projects or programmes, the Company may collaborate with NGOs and other like-minded stakeholders, including other companies, registered trusts and societies. Set forth on the Annexure to this CSR Policy are the specific projects and programmes approved by the Board.

### CSR Spend

The Company shall seek to spend annually 2% of the average net profits of the Company, made during the three immediately preceding financial years, on specific CSR projects and programmes.

### Administration

The Company’s CSR projects and programmes shall be overseen by a separately designated CSR committee of the Board, consisting of at least 3 Directors (hereinafter, the “Committee”).

## Monitoring

Under the direction of the Committee, the Company shall implement a monitoring mechanism over the Company's CSR projects and programmes. Such monitoring mechanism shall, among other things, make transparent the manner and details of the implementation of all CSR projects and programmes undertaken by the Company.

The Board shall receive reports twice a year, from the Committee on the status of the Company's implementation of specific CSR projects and programmes.

On an annual basis, the Board shall report to relevant stakeholders on the Company's CSR projects and programmes and related matters, as required by CSR Requirements.

## Amendments to CSR Policy

The Committee shall review this CSR Policy on a periodic basis and shall update it as necessary or appropriate (subject to approval by the Board, if applicable) to ensure that it reflects CSR Requirements as well as the current interests of the Company and relevant stakeholders.

## Appendix

Activities relating to:-

1. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
5. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. measures for the benefit of armed forces veterans, war widows and their dependents;
7. training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
8. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
9. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
10. rural development projects;
11. slum area development.

*Note: The above activities may be interpreted liberally so as to capture the essence of the subjects enumerated above.*